

Government Programs

Skills Link-Individual Work Experience Program: Designed to support unemployed youth under the age of 30 with limited work experience related to their employment goal and who are experiencing difficulty making the transition from school to work. Must be full time (minimum of 35 hours per week during and after the subsidy period) and must be hourly paid or salaried job with regular deductions.

- Service Canada – Brantford 519-751-6500
- URL: <http://www1.servicecanada.gc.ca/en/epb/vi/yep/newprog/skillslink.shtml>

Ontario Targeted Wage Subsidy Program: Provides on-the-job work experience for unemployed people who have recently been eligible to receive Employment Insurance. Enables employers to hire people who face barriers to employment by offering temporary wage subsidies.

- Ministry of Training, Colleges and Universities, Tina Giles – 519-752-4623
- URL: <http://www.edu.gov.on.ca/eng/tcu/employers/wageSubsidy.html>

Opportunities Fund Wage Subsidy Program: Designed to support any unemployed Canadian who self identifies as having a disability or impairment to becoming employed or re-employed. Part time hours are acceptable with this program, but position must be hourly paid or salaried job with regular deductions.

- Service Canada – Brantford 519-751-6500
- URL: http://www1.servicecanada.gc.ca/en/epb/sid/cia/grants/of/desc_of.shtml

Hire Up! Up to \$4,000 in financial assistance for wage subsidies, training, insurance and/or related supports per individual.

- Brantford•Brant Employment Services, Gil Martino, 519-759-3191 ext. 6275
- URL: <http://www.brantjobs.on.ca/>

Job Connect: Ontario employers looking to hire full or part time youth 25 and under and provide on-the-job training may receive a training subsidy.

- St. Leonard's Community Services Youth Action Centre – Kelli Fulcher, 756-7665
- URL: <http://www.jobconnectontario.org/newsite/index.html>

Job Connect (for adults): Training subsidy to hire out of school or unemployed not eligible for E.I. or WSIB benefits. Maximum \$2500 per eligible individual.

- Livinia Hoffman, Community Resource Service, 519-751-4357 ext. 34
- URL: <http://www.jobconnectontario.org/newsite/index.html>

Grand River Employment & Training Wage Subsidy Program: Targeted training assistance for Six Nations Band Members: Financial assistance amount subject to employer's business plan.

- G.R.E.A.T. – Elvera Garlow (Executive Director), 519-445-2222
- URL: <http://www.greatsn.com/>

Mississaugas of the New Credit First Nation Employment and Training: Wage subsidy and employment incentive programs for New Credit Band Members.

- Mississaugas of the New Credit Employment and Training. – Tabitha King, 905-768-7963
- URL: <http://www.greatsn.com/>

Aboriginal Labour Force Development Circle (A.L.F.D.C.): Employment and Training services for Aboriginal people in Ontario.

- Aboriginal Labour Force Development Circle (A.L.F.D.C.): – 416-925-1331
- URL: <http://www.aboriginallabour.on.ca/about.htm>

Co-operative Education Tax Credit: Up to \$1,000 per co-op placement for recognized post-secondary Ontario school program.

- Ministry of Finance 1-800-263-7965
- URL: <http://www.rev.gov.on.ca/english/credit/cetc/>

Scientific Research and Experimental Development (SR&ED) Program: Canadian controlled private corporations with less than \$200,000 of taxable income can receive a refundable investment tax credit of up to 35% (enriched rate) for qualifying SR&ED expenses. An enriched refundable claim has a limit of \$2 million. Other Canadian corporations, proprietorships, trusts can receive an investment tax credit of up to 20% for qualifying SR&ED expenditures.

- Hamilton Tax Services Office, Elizabeth Pringle, 905-540-3151
- URL: <http://www.cra-arc.gc.ca/taxcredit/sred/aboutus-e.html>

Government Programs (continued)

Internship Program with Innovative Small and Medium Enterprises: Financial assistance for SMES with 500 employees or less who want to hire science/technology/business/liberal arts graduate. For an internship term of six months, IRAP will provide a maximum support of \$12,000 to help cover a part of the intern's salary.

- IRAP Bernie Schmidt 519-429-0170
- URL: http://irap-pari.nrc-cnrc.gc.ca/english/youthinitiatives_e.html - technology

Industrial Research Assistance Program: Financial assistance ranging from \$5,000 to \$200,000 for a period of up to 36 months to assist SMES in bringing new products, processes and services to market.

- IRAP Bernie Schmidt 519-429-0170
- URL: <http://irap-pari.nrc-cnrc.gc.ca/>

Rural Economic Development (RED) Program: Grants to business projects which develop local economies through the creation of long term jobs, alliances, skill training, new technology and innovation. Pending business case, grants up to \$500,000 have been awarded. The money must at least be matched by the applicant(s).

- OMAFRA, Rural Investments Branch, Brain Cardy, 519-826-3787
- URL: www.omafra.gov.on.ca/english/rural/red/red_creating.htm

Advanced Manufacturing Investment Strategy (AMIS): Encourage Ontario manufacturers to increase the adoption of advanced manufacturing technologies and innovative practices which will grow and retain highly skilled employment in a range of sectors. Eligibility includes minimum \$10 million investment or the creation/retention of at least 50 high value jobs.

- Advanced Manufacturing Investment Strategy (AMIS) program, Ministry of Economic Development and Trade, (416) 325-6867
- URL: http://www.ontariocanada.com/ontcan/en/progserv_amis_en.jsp

Apprenticeship Training Tax Credit: Business reimbursed 25% eligible expenditures to qualified apprentices during first 36 months of training program paid or payable after May 2004 and before January 1, 2011. Maximum credit \$5,000 per apprentice.

- Corporations Tax Branch, 1-800-262-0784 ext. 5450.
- URL: <http://www.edu.gov.on.ca/eng/tcu/employers/taxcredit/calculator.asp>

Ontario Innovation Tax Credit (OITC): 10% refundable tax credit for public or private corporations with permanent establishment in Ontario. Tax credit for scientific research and experimental development expenditures carried on in Ontario by the corporation. 10% tax credit for qualifying expenditures to a maximum of \$2 million annually.

- Ministry of Finance, 1-800-262-0784
- URL: <http://www.rev.gov.on.ca/english/credit/oitc/>

Next Generation of Jobs Fund (NGOJF): Five year, \$1.15 billion program to support job creation/retention in strategic areas of great potential for Ontario. 15% or more is available to support companies making new investments under specific criteria.

- Government of Ontario, 1-800-819-8701
- URL: <http://www.ontariocanada.com/nextgenerationjobsfund>

Achieving Innovation & Manufacturing Excellence (AIME): The program is making available up to \$50,000 per project in the form of a grant to foster training that will lead to advancements in innovation within the manufacturing sector in Ontario.

- Yves Landry Foundation, 1-866-232-4411
- URL: <http://www.yveslandryfoundation.com/Programs.shtml>

SMART Program: Provides up to 50% of eligible project costs, to a maximum of \$50,000 per project, focusing on the areas of lean manufacturing and process improvements, information and communications technology and energy efficiency.

- Canadian Manufacturers & Exporters, 1-877-913-4263
- URL: <http://www.cme-smart.ca/>