



After School Program Handbook

Welcome!

Thank you for choosing the County of Brant After School Program as your authorized after school care provider. We pride ourselves in offering quality recreation programs and services in a fun and safe environment. We are very excited to be offering the After School Program at eight different locations for children in Grades Junior Kindergarten -6.

The County of Brant staff are committed to ensuring the safety of all participants who will be attending the after school program, the safety and highest level of protection for participants and staff when returning to the After School Program and with the intent to prevent the spread of infectious disease and other contaminants, specifically COVID-19.

The County of Brant is committed to providing a positive, recreation experience for all participants in a safe and inclusive environment. To achieve this goal we expect participants to;

1. Show respect and consideration for staff and fellow participants
2. Be cooperative and participate in program activities
3. Respect program rules, the facility and any program equipment
4. Our leadership staff will work with children the first week of program to encourage their input into writing and reinforcing program rules.

After School Program Mission

To enhance the quality of life of those who live, work and/or play in the County of Brant by providing efficient and effective delivery of local services. The After School Program follows HIGH FIVE Principles of Healthy Childhood Development.

HIGH FIVE is a comprehensive Quality Assurance Program founded by Parks & Recreation Ontario and developed for organizations that provide recreation and sport programs for children aged 4-12. HIGH FIVE supports the safety, well-being and healthy development in children. The HIGH FIVE Program uses a statistically quality experience scanning tool, which ensures the accurate outcomes during the assessment process.

In accordance with the Brant County Health Unit and local school boards, new guidelines, health and safety measures and programming have been developed for the safety of participants and staff. Additional hand washing and cleaning practices will also be in place. In order to promote a safe and fun environment, with a focus on outdoor programming, weather permitting.

Please read through this handbook carefully so that you and your child(ren) are well prepared for a Safe and Fun program experience.

This handbook will include the following information about the After School Program;

- Participants Arrival and Departure from Program
- Masks
- Staff
- Snack program
- Participant Information
- Cleaning and Disinfecting of Program Site/ Equipment
- Everything else you need to know about After School Program.

Participants Arrival to Program

Each day participants will check in with program staff at the designated program meeting location. Staff will do temperature check, Covid-19 Screening with participants along with attendance daily, record information on the sign in/sign out sheet, sign in each participant into the program.

After School Program staff will be in constant contact with school staff and follow up with updates on daily screening results from each participant within the program.

Participant's personal belongings (e.g., backpack, clothing, etc.) should be labeled and kept in the designated area.

Departure from Program

Parent/Guardian/Approved pick up adult will pick participants up from the program; upon arrival at the designated pick up location, call/ text the program cell phone. A program staff member will bring your child(ren) with their belongs to the designated pick up location and will maintain physical distancing between staff and parent/guardian/approved pick up adult. To ensure that we are following all guidelines, pick up from program will take place outside of the program location; school exit, facility exit.

Parents/Guardians please ensure that you provide all approved pick up adults on the Safe Arrival section of the Participant Information Form

The Safe Arrival Form is signed by parents/guardians and provides names/contact information for additional persons who may be picking up your child(ren). New persons picking up will be asked for ID to ensure all information matches the Safe Arrival Form.

During the pickup time parent/guardian/approved pick up adult will have the opportunity to discuss any issues or concerns about their child(ren) with staff member.

Staff will then sign the child(ren) out of the program recording; time of pick up, adult that picked up and staff initial.

Communicating with Families

The County of Brant After School Program will share with parents/guardians the policies and procedures regarding health and safety protocols to COVID-19

- Procedure regarding sick child(ren) and what the process will be in the event that a child(ren) are identified as become ill during the program, as well as including additional precautions. This will include procedures for child pick up when requested (parents/ guardians must have a plan in place to have children picked up if requested)

Health & Safety

Physical Distancing (limited contact)

- The After School Program will limit contact between participants and staff during the program.
- When in the same common space (e.g., hallways) physical distancing of at least 2 metres (6 feet) will be maintained between participants and staff;
- We will incorporate lower intensity activities indoors; (e.g. Circle games, Craft, etc.) and outdoors high intensity activities (Tag games, Sports, etc.) that promotes healthy living. When outside program participants and staff will continue to practice physical distancing. Should physical distancing not be maintained masks will be mandatory.
- We will focus on moving programming and programming activities to outdoors this will allow for more space between participant to participant, participant to staff.

Handwashing

Handwashing with soap and water is the preferred method for cleaning hands. Hands must be washed with soap and warm water before and after direct contact with people or objects contaminated with blood and other body fluids for a minimum of 20 seconds.

Participants and Staff will be encouraged to wash their hands frequently, including:

- Before and after touching or eating foods
- After using the washroom
- After returning from playing outside
- After sneezing or coughing into hands
- When visibly soiled

Staff will encourage participants to cough or sneeze into their sleeve or cover their mouth and nose with a tissue (if unmasked). Throw tissues out immediately after use and wash hands.

Avoid touching the eyes, nose and mouth with unwashed hands.

Cleaning & Disinfecting of Program Site/ Program Equipment

Many infectious diseases and illnesses can be prevented through appropriate hygiene, sanitation, and infection prevention or control practices

After School Program staff will work with local school boards and County of Brant facility staff to ensure that programming area is cleaned and disinfected after core day program ends (school) and before the After School Program begins. During the After School Program access to equipment and supplies will be limited. Program equipment and supplies will be utilized during the scheduled time of program, then sanitized and disinfected at the end of each program day.

After School Program will practice the following;

- Remove any items that are not easily cleaned (ie: fabric or sensory toys)
- Immediately clean and disinfect visible dirt and soiled surfaces or objects
- Increase the frequency of daily cleaning and disinfection of the areas used by participants with a disinfecting product that meets public health
- Participants will have their own pre packed snack.
- Reinforce "no food sharing"
- Be aware of spreading the virus through respiratory droplets (i.e. Avoid singing activities indoors and ensure physical distancing for singing activities outdoors)
- Avoid getting close to faces of all participants

Cleaning and disinfecting log will be kept at each program site. This will track and demonstrate cleaning and disinfecting tasks have been completed.

Masks

As set out in the Ministry of Education's Before and After School Program Guide for the 2021-22 school year, all staff and providers will be required to wear non medical masks and eye protection (face shield) while inside the after-school program, including hallways.

School-aged children in grade 1 and higher are required to wear non-medical or cloth masks indoors. The wearing of non-medical or cloth masks indoors is encouraged for younger aged children, particularly in common spaces. Parents/guardians are responsible for providing their school-aged children with a non-medical or cloth mask(s).

The use of masks is not required in the following circumstances:

1. Outdoors for adults and/or children if physical distancing of 2-metres can be maintained between individuals.
2. List other exemptions (i.e. if 2 metres can be maintained, behind barriers, where child cannot tolerate mask, expectations for medical conditions).

The above exceptions may be amended by the County upon direction from the Ministry, Tourism, Culture and Sport and/or the Brant Haldimand Norfolk Catholic District School Board and the Grand Erie Public School Board.

Protocols When Someone Demonstrates Symptoms of Illness

The 2019 novel coronavirus is spread through respiratory droplets:

- o from person to person through coughing, sneezing, close contact
- o touching contaminated surfaces

Symptoms of COVID-19

Symptoms range from mild – like the common cold and other common respiratory infections – to severe, and can include: fever, cough, and difficulty breathing, muscle aches, fatigue, headache, sore throat, and runny nose. Also, difficulty swallowing, new olfactory or taste disorder.

Complications from the novel coronavirus can include serious conditions, like pneumonia or kidney failure, and in some cases, death.

Symptoms for children could include;

- o Sore throat, hoarse voice
- o Diarrhea
- o Look to see if exhibiting a runny nose

Atypical Symptoms/ signs of COVID-19 should be considered, particularly in children, older persons, and people living with a developmental disability. Atypical symptoms can include:

- o Unexplained fatigue/ malaise
- o Delirium (acutely altered mental status and inattention)
- o Unexplained or increased number of falls
- o Acute functional decline
- o Exacerbation of chronic conditions
- o Chills, Headache
- o Croup, Conjunctivitis
- o Unexplained tachycardia, including age specific tachycardia for children
- o Decreased in blood pressure
- o Unexplained hypoxia (even if mild i.e. O₂ sat>90%)
- o Lethargy, difficulty feeding in infants (if no other diagnosis)

For more information about COVID 19 visit the Ministry of Health Ontario - http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/2019_guidance.aspx

or the Brant County Health Unit <https://www.bchu.org/ServicesWeProvide/InfectiousDiseases/Pages/coronavirus.aspx>

In reference to the Ministry of Education Before and After School Program Policies and Guidelines a single, symptomatic, laboratory confirmed case of COVID-19 in a staff member or student will be considered a confirmed COVID-19 outbreak, in consultation with the local public health unit. Outbreaks should be declared in collaboration between the program and the local public health unit to ensure an outbreak number is provided.

Participants and staff who are symptomatic or have been advised to self-isolate by the local public health unit, must not attend the program. Asymptomatic individuals awaiting results may not need to be excluded and should follow the advice and orders of the local public health unit

- Symptoms to look for include but are not limited to: fever, cough, shortness of breath, sore throat, runny nose, nasal congestion, headache, and a general feeling of being unwell.
- Children in particular should be monitored for atypical symptoms and signs of COVID-19. For more information, please see the symptoms outlined in the COVID-19 Reference Document for Symptoms' on the Ministry of Health's COVID-19 website
- If a participant or staff becomes symptomatic while in the program, they should be isolated in a separate room and family members contacted for pick-up.
- If a separate room is not available, the person who is symptomatic should be kept at a minimum of 2 meters from others.
- The person who is symptomatic should be provided with tissues and reminded of hand hygiene, respiratory etiquette, and proper disposal of tissues.
- If the person who is symptomatic is a participant, a staff member should remain with the participant until a parent/guardian arrives. If tolerated, the participant should wear a medical mask. The staff member should wear a non-medical/disposal mask and eye protection (i.e., face shield) at all times and not interact with others. The staff member should also avoid contact with the participant respiratory secretions.

- All items used by the person who is symptomatic should be cleaned and disinfected.
- All items that cannot be cleaned (paper, books, cardboard puzzles) should be removed and stored in a sealed and labeled container for a minimum of 7 days.
- The local public health unit should be notified, and their advice should be followed.
- If the program is located in the school or a shared space setting (e.g. community centre), follow public health advice on notifying others using the space of the suspected illness.
- Other students, including siblings of the symptomatic participant, and staff members in the program who were present while the participant or staff member became symptomatic should be identified as a close contact and grouped together. The local public health unit will provide any further direction on testing and isolation of these close contacts.
- Once the child is picked up, an environmental cleaning (ie: clean and disinfect) of the space, surfaces and equipment needs to occur.

Testing Requirements

- Participants and Staff will be referred for testing when demonstrating symptoms of illness
- Exclusion – individuals who are tested:
- Those who test negative for COVID-19 must be excluded from the program until 24 hours after symptom resolution
- Those who test positive for COVID-19 must be excluded from the program for 14 days after the onset of symptoms and or clearance has been received from the local public health unit
- Exclusion – Individuals who are not tested:
- Ill Participant/Staff, if not tested, must be excluded for 14 days from onset of their symptoms

Required Steps in an Outbreak:

- If an outbreak is declared at the After School Program, the following measures must be taken:
- 1) Consult with and follow directions from Public Health
- 2) Notify all family, School/Facility Staff of the outbreak status. (i.e. email and signage)
- 3) Enhance cleaning and disinfecting procedures
- 4) More frequent hand hygiene with participants and staff
- 5) Review & Consult with the County of Brant's Health and Safety Department Training with focus on proper PPE use

Declaring an Outbreak Over:

- In consultation with Public Health, the outbreak can be declared over if no new cases have occurred in 14 days from the last day of attendance of the most recent COVID-19 positive participant/staff

Returning from Exclusion Due to Illness

- Those being managed by the Public Health (ie: confirmed cases of COVID-19, household contacts of cases) should follow all instructions from public health to determine when to return to the after school program.

Our Program Staff

Our After School Program staff are chosen for their enthusiasm, creativity, leadership skills, past work experience and their ability to connect with children. Our staff are committed to providing your child(ren) with Safe, Fun and Quality Programming. All staff have completed Standard First Aid and CPR C Training, FAIR BRANT training and are HIGH FIVE certified. Each program location has an assigned Senior Leader. If you have any questions or concerns regarding the program please speak with the Senior Leader directly.

All program staff will be required to wear medical masks and eye protection (e.g. face shield) while inside the After School Program area, including hallways, facility and/or lobby area. Masks and eye protection (e.g. face shield) is not to be required to be worn outside, unless physical distancing is not possible.

Snack Program

A prepackaged snack planned by staff following guidelines referencing Canada's Food Guide will be provided to your child(ren) during program. All snacks are nut free. Please make sure that any allergies have been recorded on the Participant Information Sheet.

Proper hand hygiene will be practiced by staff and participants before and after snack is served.

- There will be no self-serve or sharing of food during snack time.
- Snack will be served in individual prepacked portions to participants.
- There will be no items shared (i.e. serving spoon or salt shaker).
- Participants will not prepare nor provide food that will be shared with others.
- Participants will practice physical distancing while eating.

Participant Info Forms

All program participants MUST have their Participant Information Forms completed and submitted electronically to the After School Program Coordinator (see contact last page) before the first day your child(ren) attend program. Please make sure that you fill out the Participant Information Forms with all of your child(ren)'s information; emergency contact name(s) and number(s) in case of an emergency, allergies, or any important information that we would need to know. If there are any changes throughout the program please inform the After School Program Coordinator/ or Senior Program Leader As Soon As Possible.

Children will be unable to attend the program until the Participant Information Forms are submitted electronically, no form will be accepted in person. Medical information needed will be allergies and any long term medical issues that may limit participation in program activities, as well as any medications being sent with your child(ren). In addition to the Participant Information Forms parent's/guardians sending their child(ren) with medications, an additional medical release form will be needed. This form will state the exact medication being sent, the time to administer and how to administer medication. All information provided in the Participant Information Forms is kept confidential and shredded after one full year. No information supplied will be shared with anyone outside the Corporation of the County of Brant.

Program Absence

We ask that you inform the After School Program staff, if your child(ren) will be absent from the program at any given time or if your child(ren) will be picked up early from the program. You can find each program cell phone number located on the last page of the handbook, please call and leave a message or text the program phone for any absences. If your child(ren) are absent more than 50% of the program, the County of Brant After School Program will contact you in regards to your child(ren)'s status in the program.. This is to ensure that any children on our waiting list have a chance to join the program.

Behaviour Policy

To ensure that every child within the program feels safe and enjoys the program to the fullest extent the County of Brant has implemented a Behaviour Policy for all registered programming. Please keep in mind this means behaviour that impacts the enjoyment and safety of participants and staff in a negative way, as outlined in the Behaviour Policy, will not be accepted within programs. If your child(ren) present behaviour(s) as identified by the policy, disciplinary actions will follow according to the guidelines within the Behaviour Policy. Please see below the Behaviour Policy for your review.

FAIR Brant

FAIR Brant will provide participants with fun, adaptive, inclusive recreation opportunities within already existing recreational program and services in the County of Brant. These programs include the Gymnastics Program, General Camps (Winter, March Break and PA Day), Summer Camp, Aquatic Programs and the After School Program. For more information please contact the Accessibility and Inclusion Coordinator at 519-442-7268

Program Hours

Burford Community Centre	Bell - 6:30pm
Burford District Elementary School	Bell - 6:30pm
Cobblestone Elementary School	Bell - 6:30pm
Glen Morris Public School	Bell - 6:30pm
Mt. Pleasant Community Centre	Bell - 6:30pm
Paris Central School	Bell - 6:30pm
Scotland Community Centre	Bell - 6:30pm
South Dumfries Community Centre	Bell - 6:30pm

Program Tags

The After School Program requires all of our participants to have a County of Brant After School Program Tag. This tag is to be included (securely) on your child(ren's) backpack/bag. This will help our staff, your child(ren), school staff, and/ or another after school program provider (within the school) identify your child(ren) as one of the County of Brant's After School Program participants.



Concussion Policy

In an effort to ensure the safety and wellbeing of all program participants the County of Brant has developed a Concussion Policy. This policy recognizes that concussions can occur from contact sports, recreation, camp and aquatic programs and the importance of proper evaluation and treatment of such injuries. This policy asks that employees and volunteers (agents) become familiar with common signs and symptoms of concussions and head injuries. If an agent witness's questionable signs and/or symptoms associated with a concussion it is their role to remove the participant from the program for further evaluation and they must notify a parent/guardian. Agents are not permitted to allow a participant to return to program until they have received a written statement from a qualified health care provider indicating the participant has been cleared.

If a participant is removed at any time from program due to a suspected head injury it is the parent/guardian's obligation to have the participant evaluated by a qualified health care provider and to obtain from that provider a written statement (1) indicating that the health care provider has, within the last three years, successfully completed a continuing education course in the management and evaluation of concussions; and (2) that clears the participant to resume participation in the sporting event, recreation, camp and/or aquatic program.

(Note: Qualified Health Care provider are as follows; Physician, Registered Nurse, Licensed Practical Nurse, Physical Therapist, Athletic Trainer, Chiropractor)

Program Contact

Site	Location	Address	Phone #
Burford District Elementary School	Burford District Elementary School	35 Alexander St	(519) 757-9776
Blessed Sacrament-School	Burford Community Centre	14 Potter Drive	(519) 754-5746
Cobblestone Elementary School	Cobblestone Elementary School	179 Grandville Circle	(519) 754-5792
Glen Morris Public School	Glen Morris Public School	522 Glen Morris Rd. East	(519) 732-5741
Mt. Pleasant Public School	Mt. Pleasant Community Centre	667 Mount Pleasant Rd	(519) 757-9243
Oakland Scotland-Public School	Scotland Community Centre	85 Simcoe St	(226) 387-1204
Paris Central Public School	Paris Central Public School	7 Broadway Street East	(519) 754-6235
St. George German Public School	South Dumfries Community Centre	7 Gaukel Drive	(519) 732-4826

After School Program Coordinator

Djordje Petrovic

(work) 519-442-7268 ext.3256

(cell) 226-388-1149

djordje.petrovic@brant.ca

Recreation Coordinator

Sarah Dredge

(work) 519-442-7268 ext. 3054

sarah.dredge@brant.ca

Recreation and Community Development Behaviour Policy

The County of Brant strives to foster an inclusive environment based on the mutual respect of both child and staff. It is critical that we enforce and consistently follow through with rules and disciplinary procedures to allow for the ultimate safety of everyone involved. Unfortunately, if a child is unable to follow the rules, they will receive a disciplinary form, which will be sent home and returned to staff, before the child can come back to the program. At the County of Brant, we want to create a positive and inclusive atmosphere for our participants, in order for them to have a safe, fun and memorable time with us.

The County of Brant recognizes that some children with disabilities may have a more difficult time understanding and following the rules. We will work together with parents/guardians, to establish realistic expectations for the child, which do not affect the safety or security of the other participants. If your child requires this type of support, please contact the Inclusion Coordinator at FAIRBrant@brant.ca.

Please note: Depending on the severity of the situation, progressive discipline warnings may be skipped over to the next warning. Additionally, disciplinary letters will be kept on file and are transferrable to all County of Brant registered programs. Finally, all discipline letters will be sent out at the discretion of the Recreation Coordinators.

Disciplinary letters will consist of a Progressive Discipline process as listed below:

***For each warning, behaviour forms will be sent home to be signed and returned to staff, by both the parent/guardian and the child.**

Warning One: Yellow

If a child is consistently not listening, not following the rules and/or misbehaving; he or she will receive three verbal warnings before parents are notified of the situation by senior staff or the coordinator. Within Warning One: Yellow Offences, behaviour is from mild to moderate (*refer to examples below*).

Warning Two: Orange

If a child is exhibiting degrading, unsafe, or unwelcoming behaviour; or if the first level of discipline has been issued, parents will be notified by senior staff or the coordinator. Within Warning Two: Orange Offences, behaviour is from moderate to severe (*refer to examples below*).

Warning Three: Red

In the case of strong disciplinary action, for instance if the child has bullied or injured another participant or a County of Brant staff, they will skip the yellow and orange warnings and receive a Warning Three: Red Form. Or if the first and second warnings of discipline have been issued, he or she will receive a red form. Contact with the parent/guardian will be made immediately and the child will be sent home.

A registered letter will be sent to the parents/guardians about the child being removed when a Warning Three: Red, has been issued.

Removal From Programs

A child who has received the three written warnings, will be removed from all registered programs for a period of time, based on the number of offences they have acquired. In order to

be considered for re-instatement, the parents/guardians must arrange a return to program meeting with the Recreation Coordinator and Senior Leaders of the specific program, to outline the rules of the program and the Behaviour Policy. The child would then be re-instated on a probationary basis, beginning at Warning Two: Orange. A behaviour plan will be completed prior to the child returning to program.

First Offence: Child will be removed from all registered programs for a period of one month.

Second Offence: Child will be removed from all registered programs for a period of three months.

Third Offence: Child will be removed from all registered programs for a period of one year.

Final Offence: No further permission to return to any County of Brant programs.

Examples of Behaviour Offences:

*Once all forms have been signed the behaviour log MUST be completed and all information recorded

Yellow: Mild-Moderate Offences

Not following rules or listening to leaders

Disrespectful behaviour: rude comments/gestures, talking back, name calling, any other negative actions or words

Orange: Moderate to Severe Offences

Any mild recurring events that have continued

Degrading or unwelcoming behaviour: verbal or physical aggression (ex. yelling, insults, inappropriate language, throwing items, punching objects)

Safety Concerns- any behaviour that puts any participant or staff's safety at risk (ex. running away from leaders, climbing on objects, leaving program without permission, not following safety rules)

Red: Severe Offences

Bullying/Harassment: any behaviour (verbal/physical/social) that is done with the intent to harm another person

Any violent act which harms a participant or County of Brant staff

Any recurring events

Stealing

Vandalism (building or equipment)

Weapons (bringing or using)

FAIR Brant Participants: If your child is registered with FAIR Brant, we will take the following additional steps when working with your child on their behaviour:

1. We will go through your child's FAIR Brant Participant Information Form to look for more information and possible reasons for behaviour.
2. Our program staff will discuss strategies with the parents/guardians and the coordinators.
3. The Inclusion Coordinator will provide additional support.
4. A behaviour plan may be implemented.
5. If the behaviour continues, after the above steps have been carried out, staff will then follow the Progressive Discipline Process.

Exception: If the participant harms him/herself, another participant, or a staff member, they will be immediately removed from the program. In order to return to the program, a plan will be put in place by the coordinators (Recreation, Inclusion, and Program Coordinators) with input from the parents, to ensure a safe environment for all participants and staff. If a second incident occurs after the plan is in place, the child will be removed from the program until outside support is provided by the family. A third incident will result in Warning Three: Red Form.

If a situation arises that is not inclusive to this policy, it will be dealt with by the Management of the Community and Protective Services Department.

The County of Brant will not provide a refund or credit to anyone removed from a program as a result of the behaviour policy.



County of Brant - Community Relations Concussion Policy

PURPOSE

The County of Brant recognizes that concussions and head injuries can result from contact in sports, recreation, camp and aquatic programs and have serious consequences if not properly evaluated and treated. Therefore, it is recommended that the County of Brant adopt the following Concussion Policy in order to educate and to establish a plan of action for County of Brant employees and volunteers for when a participant (who is defined as an individual under the age of 18 years) suffers or is suspected of suffering a concussion during a sport event, recreation, camp or aquatic program.

POLICY

It shall be the policy of the County of Brant that all parents/guardians of participants that are in any County of Brant sports, recreation, camp and/or aquatic program will be familiar with the signs and symptoms of a concussion and be prepared to take appropriate action as outlined below in responding to such incidents.

“When in doubt, sit them out!” Children and Youth are particularly vulnerable to the effects of a concussion. Once considered little more than a minor “ding” on the head, it is now understood that a concussion has the potential to result in death, or short- and long term changes in brain function. A concussion is a brain injury that results in a temporary disruption of normal brain function. A concussion occurs when the brain is violently rocked back and forth or twisted inside the skull as a result of a strike to the head or body. Symptoms include (but are not limited to) transient confusion, disorientation, impaired consciousness, dysfunction of memory, loss of consciousness, seizures, irritability, lethargy, vomiting, headache, dizziness, or fatigue. Continued participation in any sporting event, recreation, camp and/or aquatic program following a concussion can lead to worsening concussion symptoms, as well as increased risk for further injury to the brain and even death.

The well-being of the participant is of paramount concern during a sporting event, recreation, camp and/or aquatic program. Parents/guardians are asked to make all efforts to ensure that concussed children do not continue to participate. Thus, parents/guardian and County of Brant, employees/volunteers should all be looking for signs of a concussion in all participants and any suspected concussed participants should immediately be removed from any County of Brant sporting event, recreation, camp and/or aquatic program.



All parents/guardians and County of Brant, employees/volunteers will be familiar with and will receive a copy of this policy. The Concussion Policy must be reviewed/acknowledge and signed by the parent/guardian before the participant can be permitted to participate in any County of Brant sporting event, recreation, camp, and/or aquatic program.

Role of County of Brant, Employees/Volunteers (Agents):

Agents will NOT be expected nor will they be trained to “diagnose” a concussion. Diagnosis is the job of a qualified health care provider. Agents are being asked to use their best judgment in observing the signs, symptoms associated with concussion. If an Agent observes questionable signs, symptoms, or behavior, he/she must remove the participant from the sporting event, recreation, camp or aquatic program for further evaluation and notify the parent/guardian. Agents are not permitted to allow a participant to resume activity until the Agent receives a written statement from a qualified health care provider indicating that the participant is cleared to resume participation in the sporting event, recreation, camp and/or aquatic program. The written statement must be provided to the Agent who removed the participant from the sporting event, recreation, camp or aquatic program. If that Agent is not available, then the written statement must be provided to the Agent’s supervisor before the participant may resume participation.

Role of Parent/Guardians:

Like Agents, parents/guardians will NOT be expected to “diagnose” a concussion. However, parents/guardians are being asked to become familiar with the signs, symptoms and behaviours associated with concussions. Parents/guardians will be required to review the policy and indicating that the parent/guardian has read, understands, and agrees to abide by this policy. Participants will not be allowed to begin participating in a sporting event, recreation, camp and/or aquatic program. Parent/guardians will be expected to comply with this policy and support the determination made by the Agents to remove a participant from a sporting event, recreation, camp or aquatic program.

It is the parent/guardian’s obligation to have the participant evaluated by a qualified health care provider and to obtain from that provider a written statement (1) indicating that the health care provider has, within the last three years, successfully completed a continuing education course in the management and evaluation of concussions; and (2) that clears the participant to resume participation in the sporting event, recreation, camp and/or aquatic program.

Note: Qualified Health Care provider are as follows; Physician, Registered Nurse, Licensed Practical Nurse, Physical Therapist, Athletic Trainer, Chiropractor

Mandated Course of Action:

1. Remove player from the sporting event, recreation, camp or aquatic program.
2. Notify parent/guardian
3. Any participant suspected of having a concussion should be evaluated by a qualified health care provider as soon as practicable.
4. Before a participant will be allowed to resume participation in a sporting event, recreation, camp and/or aquatic program a qualified health care provider must provide the Agent, who removed the participant from the sporting event, with a written statement indicating that he/she is a qualified health care provider and that the participant is cleared to resume participation.

NOTE: This policy is applicable only to the County of Brant's, sporting events, recreation, camp and aquatic programs. The County of Brant is not responsible for implementing this Concussion Policy for independent teams, groups, leagues, organizations, or associations who utilize the County of Brant's facilities, parks and/or fields/diamonds.



County of Brant - Community Relations Concussion Policy

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POLICY

It shall be the policy of the County of Brant that all parents/guardians of participants that are in any County of Brant sports, recreation, camp and/or aquatic program will be familiar with the signs and symptoms of a concussion and be prepared to take appropriate action as outlined below in responding to such incidents.

“When in doubt, sit them out!” Children and Youth are particularly vulnerable to the effects of a concussion. Once considered little more than a minor “ding” on the head, it is now understood that a concussion has the potential to result in death, or short- and long term changes in brain function. A concussion is a brain injury that results in a temporary disruption of normal brain function. A concussion occurs when the brain is violently rocked back and forth or twisted inside the skull as a result of a strike to the head or body. Symptoms include (but are not limited to) transient confusion, disorientation, impaired consciousness, dysfunction of memory, loss of consciousness, seizures, irritability, lethargy, vomiting, headache, dizziness, or fatigue. Continued participation in any sporting event, recreation, camp and/or aquatic program following a concussion can lead to worsening concussion symptoms, as well as increased risk for further injury to the brain and even death.

The well-being of the participant is of paramount concern during a sporting event, recreation, camp and/or aquatic program. Parents/guardians are asked to make all efforts to ensure that concussed children do not continue to participate. Thus, parents/guardian and County of Brant, employees/volunteers should all be looking for signs of a concussion in all participants and any suspected concussed participants should immediately be removed from any County of Brant sporting event, recreation, camp and/or aquatic program.



All parents/guardians and County of Brant, employees/volunteers will be familiar with and will receive a copy of this policy. The Concussion Policy must be reviewed/acknowledge and signed by the parent/guardian before the participant can be permitted to participate in any County of Brant sporting event, recreation, camp, and/or aquatic program.

Role of County of Brant, Employees/Volunteers (Agents):

Agents will NOT be expected nor will they be trained to “diagnose” a concussion. Diagnosis is the job of a qualified health care provider. Agents are being asked to use their best judgment in observing the signs, symptoms associated with concussion. If an Agent observes questionable signs, symptoms, or behavior, he/she must remove the participant from the sporting event, recreation, camp or aquatic program for further evaluation and notify the parent/guardian. Agents are not permitted to allow a participant to resume activity until the Agent receives a written statement from a qualified health care provider indicating that the participant is cleared to resume participation in the sporting event, recreation, camp and/or aquatic program. The written statement must be provided to the Agent who removed the participant from the sporting event, recreation, camp or aquatic program. If that Agent is not available, then the written statement must be provided to the Agent’s supervisor before the participant may resume participation.

Role of Parent/Guardians:

Like Agents, parents/guardians will NOT be expected to “diagnose” a concussion. However, parents/guardians are being asked to become familiar with the signs, symptoms and behaviours associated with concussions. Parents/guardians will be required to review the policy and indicating that the parent/guardian has read, understands, and agrees to abide by this policy. Participants will not be allowed to begin participating in a sporting event, recreation, camp and/or aquatic program. Parent/guardians will be expected to comply with this policy and support the determination made by the Agents to remove a participant from a sporting event, recreation, camp or aquatic program.

It is the parent/guardian’s obligation to have the participant evaluated by a qualified health care provider and to obtain from that provider a written statement (1) indicating that the health care provider has, within the last three years, successfully completed a continuing education course in the management and evaluation of concussions; and (2) that clears the participant to resume participation in the sporting event, recreation, camp and/or aquatic program.

Note: Qualified Health Care provider are as follows; Physician, Registered Nurse, Licensed Practical Nurse, Physical Therapist, Athletic Trainer, Chiropractor

Mandated Course of Action:

1. Remove player from the sporting event, recreation, camp or aquatic program.
2. Notify parent/guardian
3. Any participant suspected of having a concussion should be evaluated by a qualified health care provider as soon as practicable.
4. Before a participant will be allowed to resume participation in a sporting event, recreation, camp and/or aquatic program a qualified health care provider must provide the Agent, who removed the participant from the sporting event, with a written statement indicating that he/she is a qualified health care provider and that the participant is cleared to resume participation.

NOTE: This policy is applicable only to the County of Brant's, sporting events, recreation, camp and aquatic programs. The County of Brant is not responsible for implementing this Concussion Policy for independent teams, groups, leagues, organizations, or associations who utilize the County of Brant's facilities, parks and/or fields/diamonds.